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3.) RECRUITMENT INITIATIVES

Type Of Recruitment Initiative	Brief Description Of Activity
Pensacola State College Job Fair	Participated by interacting with the students, facility and staff.
	Discussed potential internship and career opportunities at the station.
	Station participants included General Manager, Mary Hoxeng,
	Station Promotions Director, Mel McCrae
	Date of Fair: 11/11/2022
University Of West Florida Career Fair	Participated by interacting with the students, facility and staff.
	Discussed potential internship and career opportunities at the station.
	Station participants included General Manager, Mary Hoxeng and
	Station Promotions Director, Mel McCrae
	Date Of Fair: 2/22/2023
Workforce Escarosa Job Fair	Participated by interacting with the many participants.
	Discussed potential internship and career opportunities at the station.
	Station participants included General Manager, Mary Hoxeng and
	Station Promotions Director, Mel McCrae
	Date Of Fair: 5/17/2023

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3.) RECRUITMENT INITIATIVES

Santa Rosa County Career Fair

Participated by interacting with the many participants. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng and Station Sales Manager, Jeff Wayne Date Of Fair: 7/25/2023

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3.) RECRUITMENT INITIATIVES

4th Quarter 2022 Intern Program	Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone
	Vocational College, Pensacola Christian College and Pensacola Junior College.
1st Quarter 2023 Intern Program	Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments.
	Interns attend (or attended) University Of West Florida, George Stone
	Vocational College, Pensacola Christian College and Pensacola Junior College.
2nd Quarter 2023 Intern Program	Provided unpaid training for academic credit as interns in promotions,
	programming, sales assistant, and general office business departments.
	Interns attend (or attended) University Of West Florida, George Stone
	Vocational College, Pensacola Christian College and Pensacola Junior College.
3rd Quarter 2023 Intern Program	Provided unpaid training for academic credit as interns in promotions,
	programming, sales assistant, and general office business departments.
	Interns attend (or attended) University Of West Florida, George Stone

WEBY-AM EEO PUBLIC FILE REPORT October 1st, 2022 to September 30th, 2023 Vocational College, Pensacola Christian College and Pensacola Junior College.

3.) RECRUITMENT INITIATIVES